Annual Major Discipline Reporting Form

Internal Affairs Policy & Procedures | Appendix L

Pursuant to IAPP Section 9.11.2, every state, county, and local law enforcement agency in New Jersey is required to submit to the Attorney General and the County Prosecutor, and publish on the agency's public website, a brief synopsis of all complaints where a termination, reducation in rank or grade, and/or suspension of more than five days was assessed to an agency member. For the purposes of this report, please include all major disciplines in which a plea agreement was reached or final sanction was imposed during the time period listed below. Instructions for completing this form can be found on the "Instructions" tab of the Excel version of this document.

Time period January 1, 2024 to December 31, 2024
Agency Lower Township Police Department
Cape May

<-- Type agency name here

<-- Select county from dropdown menu here

	Disciplined Officer Sanction							Synopsis		
No	Rank			Terminated? Demoted? Suspended? # Days Susp.			# Dave Such	Synopsis Sustained Charge(s) Description		
	Patrolman	Andrew	DiDontato	No	No	Yes	55	Conduct Unbecoming, Rules of Conduct"Admin"	Ptlm. DiDonato was involved in a single-car motor vehicle accident while off-duty in the Lower Township. During the accident investigation, the patrol division determined that Ptlm. DiDonato was intoxicated during the crash and was subsequently arrested for driving under the influence and issued multiple motor vehicle summons. During this time Ptlm. DiDonato was assigned as a probationary officer to the Patrol Division during this incident. On 7-9-24 Ptlm. DiDonato was found Guilty of Operating Under the Influence of Liquor or Drugs in North Wildwood Municipal Court. Discipline Imposed: Suspension for 55 (12/hr.) working days, beginning 4-23-24 and ending 8-10-24.	
2	Patrolman	Stephen	Flitcroft	No	No	Yes	30	perform duties, Neglect of duty	In May 2024 Ptlm. Flitcroft responded to a domestic call with Ptlm White. Ptlm. White entered the residence and engaged the subject, who began throwing objects. Ptlm. Flitcroft approached slowly and hesitated to assist. During the struggle, the subject broke free, and Ptlm. White made multiple radio calls for backup while continuing to engage physically with the subject. After the subject was handcuffed by White, he began kicking items and ultimately kicked White in the head multiple times. Ptlm. Flitcroft failed to use his radio, appropriately intervene or apply meaningful physical force to assist Ptlm. White. Ptlm. Flitcroft displayed inadequate response, lack of engagement, and failure to use proper force or communication during a critical incident. Discipline Imposed: Suspension for 30 (12/hr.) working days.	
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